

Key Indicator – 6.1 Institutional Vision and Leadership (10)

6.1.1 The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the institution. Describe the vision and mission statement of the institution on the nature of governance, perspective plans and participation of the teachers in the decision making bodies of the institution within a maximum of 500 words.

Vision

To inculcate excellence in various fields of pharmacy, mould the institution as centre of excellence in terms of academics and advanced research.

Mission

Committed to impart quality pharmacy education and research to meet global standards.

The program is intended to impart quality pharmacy education.

Chalapathi Institute of Pharmaceutical Sciences is driving towards excellence in tune with vision and mission by having a strategic plan. This strategic plan always makes a path for value based education and also:

- Enhance the quality and equity of the learning experience of students
- Increase the scale, relevance, and impact of research
- Expand and make decisive and time-lined improvements
- Provide a strong administrative and good governance arrangements

Reflection of Mission and Vision in the leadership of institute

Policy and Planning:

The Principal and Heads of the department makes action plans in consultation with faculty members to review of outcomes from the implementation of action plans through meetings with functional committees and makes necessary changes in action plans if required. The requirements for policy making and planning are collected by the Principal through interaction with various stakeholders and feedback obtained from IQAC.

Interaction with stakeholders and faculty: The principal ensures that all stakeholders are involved in different activities. The faculty members play major role in various committees and cells to contribute in decision making, implementation of plans and formulating perspective /strategic plans for the future endeavors.

Academic and Administrative bodies: The Governing body, academic council and Boards of Studies are the bodies which hold topmost position in the administrative hierarchy. They comprise eminent academicians, industrialists and administrators formulating the rules and regulations for Academic and Administrative functions in tune with the vision and mission statements of the institute.

Vision, Mission, short term and long term goals, quality policies are kept wide open to all stakeholders for their suggestions, necessary training is provided to its faculty and supporting staff for their development and motivates the team building and team work to create healthy work culture. The participatory role of the management encourages and sustains the involvement of the institute staff, which is necessary for the efficient and effective running of the institute.

Perspective plans:

The institution have its well thought perspective plan for the overall development in academics and research.

- Enhance and enrich educational opportunities and ensure a focus on the student.
- Recruit, retain, and enable a diverse community of exceptional faculty, staff and students.
- Increase research enterprise and impact.
- Establish a culture of innovation and change.
- Develop strategic partnerships and interdisciplinary collaborations
- Increase visibility, outreach, and community engagement
- Develop a sustainable infrastructure

Participation of teachers in decision making bodies

One of the most important managerial concepts of the institution is that the administration is managed through teachers as chairpersons and members of various committees with student/parent/management representation. This has created a sense of involvement and responsibility among all the staff members resulting in efficient administration of the institution. Every year, the composition of different committees is changed to ensure a uniform exposure of duties for academic and professional development of faculty members. The teachers also helps in designing quality policy and plans based on their working experience and the feedback they received from various channels. The Heads of various committees/cells conduct regular meetings with respective members at all level. This encourages employees to render innovative ideas that would go a long way in student support and services.